

## IMS Policy Statement

Stothers (M&E) Ltd recognises, and is committed to, the highest possible quality of services, whilst reducing the environmental impacts associated with the provision of its services. Stothers (M & E) is aware that good management includes environmental matters and ensures that environmental protection and the prevention of pollution are part of all decisions, policies, activities, products and services

It is the policy of Stothers (M&E) to operate an Integrated Management System in accordance with the requirements of ISO9001: 2015 and ISO14001: 2015 to provide the highest possible quality of services to all our clients. The achievement of high quality and consistency calls for a systematic and disciplined approach by all staff in all activities associated with the delivery of the customers' specific requirements.

The overall objective of the policy is the provision of a safe and environmentally friendly and quality orientated work environment for employees, customers and neighbours. The company is committed to the concept of continual improvement and will use the Integrated Management System as an improvement tool. Environmental and quality issues are viewed as core business values.

The objectives of the company are as follows:

- To ensure that risks are identified and controlled so that employees and others can be protected from danger;
- To ensure that environmental impacts are minimised and controlled;
- To ensure compliance with all applicable environmental legislation and other requirements to which the company subscribes which relate to our environmental aspects
- To ensure that the services provided meet and indeed exceed the expectations of their customers;
- To ensure the prevention of pollution resulting from our operations and activities;
- A commitment to continual improvement in quality and environmental management;
- To monitor our business performance and ensure that our current turnover is maintained or exceeded;
- To implement business improvement programmes where the analysis of market trends, public concern and the inadequacy of process controls dictate.

The company will set and monitor specific improvement objectives to assist with the achievement of these overall objectives.

All employees are required to understand, implement and maintain the ethos of the company's policy statement. This policy will also be made available to other interested parties as required, and will be reviewed on an ongoing basis to ensure that it is continuing to reflect the requirements of the company.



**Managing Director**

10/01/24