

## Modern Slavery Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Stothers (M&E) Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Stothers (M&E) Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Our Business

Stothers (M&E) Ltd is a market leader in the provision of Mechanical and Electrical Building Services and Contract Maintenance across the UK and Ireland.

With over 65years' history to its name in the industry, our Company has grown from modest beginnings to its present position of national contractor, boasting projects from the Scottish Highlands to Poole, Dorset and Llangefni in Wales. With a national network of staff, suppliers and specialist subcontractors, Stothers will continue to provide unrivalled customer service and value for money building services installations.

Our Head Office in Belfast, ably supported by regional offices in Glasgow and Warrington, provide us with a unique national infrastructure that ensures faultless service delivery each and every time. We are proud of our heritage and can boast an excellent customer retention rate going back many decades. Our "no defects" approach to each and every project ensures that all works and snagging are meticulously undertaken, no matter what scale or complexity of project.

## Suppliers

Stothers (M&E) Ltd continually updates its approved suppliers' database. Due diligence has been conducted on all the suppliers before they are added to the database. This due diligence includes the antislavery legislation from the Modern Slavery Act ensuring that they confirm that no part of their business operation contradicts this policy.

We are working with all our current suppliers to ensure that they are also working to the modern slavery legislation and gaining written confirmation of their adherence.

Our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chain involves (where possible) building long standing relationships with suppliers and subcontractors who understand and are clear about the expected behaviours to enable us to:

- establish and assess areas of potential risk in our business and supply chain;
- monitor potential risk areas in our business and supply chain;
- reduce the risk of slavery and human trafficking occurring in our business and supply chain;
- provide adequate protection for whistleblowers.

## Approval for this statement

This statement was approved by the Board of Directors on 19th March 2021